

## Bi-Weekly Payroll Deductions for EMPLOYEES

Age	PPO Bronze Non-Smoker Deduction	PPO Bronze SMOKER Deduction	PPO Silver Non-Smoker Deduction	PPO Silver SMOKER Deduction
0	\$1.99	\$1.99	\$33.47	\$33.47
1	\$1.99	\$1.99	\$33.47	\$33.47
2	\$1.99	\$1.99	\$33.47	\$33.47
3	\$1.99	\$1.99	\$33.47	\$33.47
4	\$1.99	\$1.99	\$33.47	\$33.47
5	\$1.99	\$1.99	\$33.47	\$33.47
6	\$1.99	\$1.99	\$33.47	\$33.47
7	\$1.99	\$1.99	\$33.47	\$33.47
8	\$1.99	\$1.99	\$33.47	\$33.47
9	\$1.99	\$1.99	\$33.47	\$33.47
10	\$1.99	\$1.99	\$33.47	\$33.47
11	\$1.99	\$1.99	\$33.47	\$33.47
12	\$1.99	\$1.99	\$33.47	\$33.47
13	\$1.99	\$1.99	\$33.47	\$33.47
14	\$1.99	\$1.99	\$33.47	\$33.47
15	\$10.37	\$10.37	\$44.64	\$44.64
16	\$13.57	\$13.57	\$48.92	\$48.92
17	\$16.78	\$16.78	\$53.19	\$53.19
18	\$20.23	\$20.23	\$57.80	\$57.80
19	\$23.68	\$23.68	\$62.40	\$62.40
20	\$27.26	\$27.26	\$67.17	\$67.17
21	\$30.96	\$46.36	\$72.10	\$92.65
22	\$30.96	\$46.36	\$72.10	\$92.65
23	\$30.96	\$46.36	\$72.10	\$92.65
24	\$30.96	\$46.36	\$72.10	\$92.65
25	\$31.45	\$46.92	\$72.76	\$93.39
26	\$33.91	\$49.69	\$76.05	\$97.09
27	\$36.87	\$53.02	\$79.99	\$101.53
28	\$41.68	\$58.43	\$86.40	\$108.74
29	\$45.62	\$62.87	\$91.67	\$114.66
30	\$47.59	\$72.08	\$94.30	\$126.95
31	\$50.55	\$75.55	\$98.24	\$131.59
32	\$53.51	\$79.03	\$102.19	\$136.22
33	\$55.36	\$81.20	\$104.65	\$139.12
34	\$57.33	\$83.52	\$107.28	\$142.21
35	\$58.32	\$84.68	\$108.60	\$143.76
36	\$59.31	\$85.84	\$109.92	\$145.31
37	\$60.29	\$87.00	\$111.23	\$146.85
38	\$61.28	\$88.15	\$112.55	\$148.39

<b>Age</b>	<b>PPO Bronze Non-Smoker Deduction</b>	<b>PPO Bronze SMOKER Deduction</b>	<b>HMO Silver Non-Smoker Deduction</b>	<b>HMO Silver SMOKER Deduction</b>
39	\$63.25	\$90.47	\$115.18	\$151.49
40	\$65.22	\$100.67	\$117.81	\$165.08
41	\$68.18	\$104.29	\$121.75	\$169.92
42	\$71.02	\$107.76	\$125.53	\$174.55
43	\$74.96	\$112.60	\$130.80	\$180.99
44	\$79.89	\$118.63	\$137.37	\$189.05
45	\$85.68	\$125.73	\$145.10	\$198.52
46	\$92.59	\$134.19	\$154.31	\$209.79
47	\$100.35	\$143.70	\$164.66	\$222.48
48	\$109.23	\$154.57	\$176.50	\$236.98
49	\$117.98	\$165.30	\$188.17	\$251.28
50	\$127.84	\$210.40	\$201.33	\$311.44
51	\$137.58	\$223.79	\$214.32	\$329.30
52	\$148.30	\$238.53	\$228.62	\$348.96
53	\$159.15	\$253.44	\$243.09	\$368.86
54	\$170.86	\$269.55	\$258.71	\$390.34
55	\$182.57	\$285.65	\$274.32	\$411.81
56	\$195.26	\$303.11	\$291.26	\$435.10
57	\$208.08	\$320.73	\$308.36	\$458.61
58	\$221.76	\$339.54	\$326.61	\$483.70
59	\$228.54	\$348.87	\$335.65	\$496.14
60	\$242.23	\$367.68	\$353.90	\$521.22
61	\$254.06	\$383.95	\$369.68	\$542.93
62	\$261.83	\$394.63	\$380.04	\$557.17
63	\$271.56	\$408.02	\$393.03	\$575.03
64+	\$277.48	\$416.15	\$400.92	\$585.88