

## 2024 West Philadelphia Cooperative School Health Insurance

Monthly Health Insurance Rates						
Age	HMO Silver Proactive		HMO Gold Proactive		PPO Silver Secure	
	Non-Tobacco	Tobacco	Non-Tobacco	Tobacco	Non-Tobacco	Tobacco
0	\$221.58	\$221.58	\$308.82	\$308.82	\$252.24	\$252.24
1	\$221.58	\$221.58	\$308.82	\$308.82	\$252.24	\$252.24
2	\$221.58	\$221.58	\$308.82	\$308.82	\$252.24	\$252.24
3	\$221.58	\$221.58	\$308.82	\$308.82	\$252.24	\$252.24
4	\$221.58	\$221.58	\$308.82	\$308.82	\$252.24	\$252.24
5	\$221.58	\$221.58	\$308.82	\$308.82	\$252.24	\$252.24
6	\$221.58	\$221.58	\$308.82	\$308.82	\$252.24	\$252.24
7	\$221.58	\$221.58	\$308.82	\$308.82	\$252.24	\$252.24
8	\$221.58	\$221.58	\$308.82	\$308.82	\$252.24	\$252.24
9	\$221.58	\$221.58	\$308.82	\$308.82	\$252.24	\$252.24
10	\$221.58	\$221.58	\$308.82	\$308.82	\$252.24	\$252.24
11	\$221.58	\$221.58	\$308.82	\$308.82	\$252.24	\$252.24
12	\$221.58	\$221.58	\$308.82	\$308.82	\$252.24	\$252.24
13	\$221.58	\$221.58	\$308.82	\$308.82	\$252.24	\$252.24
14	\$221.58	\$221.58	\$308.82	\$308.82	\$252.24	\$252.24
15	\$241.28	\$241.28	\$336.27	\$336.27	\$274.67	\$274.67
16	\$248.81	\$248.81	\$346.77	\$346.77	\$283.24	\$283.24
17	\$256.34	\$256.34	\$357.27	\$357.27	\$291.81	\$291.81
18	\$264.45	\$264.45	\$368.57	\$368.57	\$301.04	\$301.04
19	\$272.56	\$272.56	\$379.87	\$379.87	\$310.28	\$310.28
20	\$280.96	\$280.96	\$391.58	\$391.58	\$319.84	\$319.84
21	\$289.65	\$325.86	\$403.69	\$454.15	\$329.73	\$370.95
22	\$289.65	\$325.86	\$403.69	\$454.15	\$329.73	\$370.95
23	\$289.65	\$325.86	\$403.69	\$454.15	\$329.73	\$370.95
24	\$289.65	\$325.86	\$403.69	\$454.15	\$329.73	\$370.95
25	\$290.81	\$327.16	\$405.30	\$455.97	\$331.05	\$372.43
26	\$296.60	\$333.68	\$413.38	\$465.05	\$337.64	\$379.85
27	\$303.55	\$341.50	\$423.07	\$475.95	\$345.56	\$388.75
28	\$314.85	\$354.21	\$438.81	\$493.66	\$358.42	\$403.22
29	\$324.12	\$364.63	\$451.73	\$508.20	\$368.97	\$415.09
30	\$328.75	\$386.28	\$458.19	\$538.37	\$374.24	\$439.74
31	\$335.70	\$394.45	\$467.88	\$549.76	\$382.16	\$449.03
32	\$342.66	\$402.62	\$477.57	\$561.14	\$390.07	\$458.33

Bi-weekly payroll deductions FOR YOU (\$200 per month Employer Paid)						
Age	HMO Silver Proactive		HMO Gold Proactive		PPO Silver Secure	
	Non-Tobacco	Tobacco	Non-Tobacco	Tobacco	Non-Tobacco	Tobacco
0	\$9.96	\$9.96	\$50.22	\$50.22	\$24.11	\$24.11
1	\$9.96	\$9.96	\$50.22	\$50.22	\$24.11	\$24.11
2	\$9.96	\$9.96	\$50.22	\$50.22	\$24.11	\$24.11
3	\$9.96	\$9.96	\$50.22	\$50.22	\$24.11	\$24.11
4	\$9.96	\$9.96	\$50.22	\$50.22	\$24.11	\$24.11
5	\$9.96	\$9.96	\$50.22	\$50.22	\$24.11	\$24.11
6	\$9.96	\$9.96	\$50.22	\$50.22	\$24.11	\$24.11
7	\$9.96	\$9.96	\$50.22	\$50.22	\$24.11	\$24.11
8	\$9.96	\$9.96	\$50.22	\$50.22	\$24.11	\$24.11
9	\$9.96	\$9.96	\$50.22	\$50.22	\$24.11	\$24.11
10	\$9.96	\$9.96	\$50.22	\$50.22	\$24.11	\$24.11
11	\$9.96	\$9.96	\$50.22	\$50.22	\$24.11	\$24.11
12	\$9.96	\$9.96	\$50.22	\$50.22	\$24.11	\$24.11
13	\$9.96	\$9.96	\$50.22	\$50.22	\$24.11	\$24.11
14	\$9.96	\$9.96	\$50.22	\$50.22	\$24.11	\$24.11
15	\$19.05	\$19.05	\$62.89	\$62.89	\$34.46	\$34.46
16	\$22.53	\$22.53	\$67.74	\$67.74	\$38.42	\$38.42
17	\$26.00	\$26.00	\$72.59	\$72.59	\$42.37	\$42.37
18	\$29.75	\$29.75	\$77.80	\$77.80	\$46.63	\$46.63
19	\$33.49	\$33.49	\$83.02	\$83.02	\$50.90	\$50.90
20	\$37.37	\$37.37	\$88.42	\$88.42	\$55.31	\$55.31
21	\$41.38	\$58.09	\$94.01	\$117.30	\$59.88	\$78.90
22	\$41.38	\$58.09	\$94.01	\$117.30	\$59.88	\$78.90
23	\$41.38	\$58.09	\$94.01	\$117.30	\$59.88	\$78.90
24	\$41.38	\$58.09	\$94.01	\$117.30	\$59.88	\$78.90
25	\$41.91	\$58.69	\$94.75	\$118.14	\$60.48	\$79.58
26	\$44.58	\$61.70	\$98.48	\$122.33	\$63.53	\$83.01
27	\$47.79	\$65.31	\$102.96	\$127.36	\$67.18	\$87.12
28	\$53.01	\$71.17	\$110.22	\$135.54	\$73.12	\$93.79
29	\$57.29	\$75.98	\$116.18	\$142.25	\$77.99	\$99.27
30	\$59.42	\$85.98	\$119.16	\$156.17	\$80.42	\$110.65
31	\$62.63	\$89.75	\$123.64	\$161.43	\$84.07	\$114.94
32	\$65.84	\$93.52	\$128.11	\$166.68	\$87.72	\$119.23

Bi-weekly payroll deductions PER ADDITIONAL DEPENDENT						
Age	HMO Silver Proactive		HMO Gold Proactive		PPO Silver Secure	
	Non-Tobacco	Tobacco	Non-Tobacco	Tobacco	Non-Tobacco	Tobacco
0	\$102.27	\$102.27	\$142.53	\$142.53	\$116.42	\$116.42
1	\$102.27	\$102.27	\$142.53	\$142.53	\$116.42	\$116.42
2	\$102.27	\$102.27	\$142.53	\$142.53	\$116.42	\$116.42
3	\$102.27	\$102.27	\$142.53	\$142.53	\$116.42	\$116.42
4	\$102.27	\$102.27	\$142.53	\$142.53	\$116.42	\$116.42
5	\$102.27	\$102.27	\$142.53	\$142.53	\$116.42	\$116.42
6	\$102.27	\$102.27	\$142.53	\$142.53	\$116.42	\$116.42
7	\$102.27	\$102.27	\$142.53	\$142.53	\$116.42	\$116.42
8	\$102.27	\$102.27	\$142.53	\$142.53	\$116.42	\$116.42
9	\$102.27	\$102.27	\$142.53	\$142.53	\$116.42	\$116.42
10	\$102.27	\$102.27	\$142.53	\$142.53	\$116.42	\$116.42
11	\$102.27	\$102.27	\$142.53	\$142.53	\$116.42	\$116.42
12	\$102.27	\$102.27	\$142.53	\$142.53	\$116.42	\$116.42
13	\$102.27	\$102.27	\$142.53	\$142.53	\$116.42	\$116.42
14	\$102.27	\$102.27	\$142.53	\$142.53	\$116.42	\$116.42
15	\$111.36	\$111.36	\$155.20	\$155.20	\$126.77	\$126.77
16	\$114.84	\$114.84	\$160.05	\$160.05	\$130.73	\$130.73
17	\$118.31	\$118.31	\$164.89	\$164.89	\$134.68	\$134.68
18	\$122.05	\$122.05	\$170.11	\$170.11	\$138.94	\$138.94
19	\$125.80	\$125.80	\$175.32	\$175.32	\$143.21	\$143.21
20	\$129.67	\$129.67	\$180.73	\$180.73	\$147.62	\$147.62
21	\$133.68	\$150.40	\$186.32	\$209.61	\$152.18	\$171.21
22	\$133.68	\$150.40	\$186.32	\$209.61	\$152.18	\$171.21
23	\$133.68	\$150.40	\$186.32	\$209.61	\$152.18	\$171.21
24	\$133.68	\$150.40	\$186.32	\$209.61	\$152.18	\$171.21
25	\$134.22	\$151.00	\$187.06	\$210.45	\$152.79	\$171.89
26	\$136.89	\$154.01	\$190.79	\$214.64	\$155.83	\$175.32
27	\$140.10	\$157.62	\$195.26	\$219.67	\$159.49	\$179.42
28	\$145.32	\$163.48	\$202.53	\$227.84	\$165.42	\$186.10
29	\$149.59	\$168.29	\$208.49	\$234.55	\$170.29	\$191.58
30	\$151.73	\$178.28	\$211.47	\$248.48	\$172.73	\$202.96
31	\$154.94	\$182.05	\$215.94	\$253.74	\$176.38	\$207.24
32	\$158.15	\$185.82	\$220.42	\$258.99	\$180.03	\$211.54

33	\$347.00	\$407.73	\$483.62	\$568.25	\$395.02	\$464.14	33	\$67.85	\$95.88	\$130.90	\$169.96	\$90.01	\$121.91	33	\$160.15	\$188.18	\$223.21	\$262.27	\$182.32	\$214.22
34	\$351.64	\$413.17	\$490.08	\$575.84	\$400.29	\$470.34	34	\$69.99	\$98.39	\$133.88	\$173.46	\$92.44	\$124.77	34	\$162.30	\$190.69	\$226.19	\$265.77	\$184.75	\$217.08
35	\$353.95	\$415.89	\$493.31	\$579.64	\$402.93	\$473.44	35	\$71.05	\$99.64	\$135.37	\$175.22	\$93.66	\$126.20	35	\$163.36	\$191.95	\$227.68	\$267.53	\$185.97	\$218.51
36	\$356.27	\$418.62	\$496.54	\$583.43	\$405.57	\$476.54	36	\$72.12	\$100.90	\$136.86	\$176.97	\$94.88	\$127.63	36	\$164.43	\$193.21	\$229.17	\$269.28	\$187.19	\$219.94
37	\$358.59	\$421.34	\$499.77	\$587.23	\$408.21	\$479.64	37	\$73.20	\$102.16	\$138.36	\$178.72	\$96.10	\$129.06	37	\$165.50	\$194.46	\$230.66	\$271.03	\$188.40	\$221.37
38	\$360.90	\$424.06	\$503.00	\$591.02	\$410.84	\$482.74	38	\$74.26	\$103.41	\$139.85	\$180.47	\$97.31	\$130.50	38	\$166.57	\$195.72	\$232.15	\$272.78	\$189.62	\$222.80
39	\$365.54	\$429.51	\$509.46	\$598.61	\$416.12	\$488.94	39	\$76.40	\$105.93	\$142.83	\$183.97	\$99.75	\$133.36	39	\$168.71	\$198.24	\$235.14	\$276.28	\$192.06	\$225.66
40	\$370.17	\$453.46	\$515.92	\$632.00	\$421.39	\$516.21	40	\$78.54	\$116.98	\$145.81	\$199.38	\$102.18	\$145.94	40	\$170.85	\$209.29	\$238.12	\$291.69	\$194.49	\$238.25
41	\$377.12	\$461.98	\$525.60	\$643.87	\$429.31	\$525.90	41	\$81.75	\$120.91	\$150.28	\$204.86	\$105.84	\$150.42	41	\$174.06	\$213.22	\$242.58	\$297.17	\$198.14	\$242.72
42	\$383.79	\$470.14	\$534.89	\$655.24	\$436.89	\$535.19	42	\$84.83	\$124.68	\$154.56	\$210.11	\$109.33	\$154.70	42	\$177.13	\$216.99	\$246.87	\$302.42	\$201.64	\$247.01
43	\$393.06	\$481.49	\$547.81	\$671.06	\$447.44	\$548.12	43	\$89.10	\$129.92	\$160.53	\$217.41	\$114.20	\$160.67	43	\$181.41	\$222.23	\$252.84	\$309.72	\$206.51	\$252.98
44	\$404.64	\$495.69	\$563.95	\$690.84	\$460.63	\$564.28	44	\$94.45	\$136.47	\$167.98	\$226.54	\$120.29	\$168.13	44	\$186.76	\$228.78	\$260.28	\$318.85	\$212.60	\$260.44
45	\$418.25	\$512.36	\$582.93	\$714.09	\$476.13	\$583.26	45	\$100.73	\$144.17	\$176.74	\$237.27	\$127.44	\$176.89	45	\$193.04	\$236.47	\$269.04	\$329.58	\$219.75	\$269.20
46	\$434.48	\$532.23	\$605.54	\$741.78	\$494.60	\$605.88	46	\$108.22	\$153.34	\$187.17	\$250.05	\$135.97	\$187.33	46	\$200.53	\$245.64	\$279.48	\$342.36	\$228.28	\$279.64
47	\$452.72	\$554.59	\$630.97	\$772.94	\$515.37	\$631.33	47	\$116.64	\$163.66	\$198.91	\$264.43	\$145.56	\$199.08	47	\$208.95	\$255.96	\$291.22	\$356.74	\$237.86	\$291.38
48	\$473.58	\$580.13	\$660.03	\$808.54	\$539.11	\$660.41	48	\$126.27	\$175.44	\$212.32	\$280.86	\$156.51	\$212.50	48	\$218.58	\$267.75	\$304.63	\$373.17	\$248.82	\$304.80
49	\$494.14	\$605.33	\$688.70	\$843.65	\$562.52	\$689.09	49	\$135.76	\$187.08	\$225.55	\$297.07	\$167.32	\$225.73	49	\$228.06	\$279.38	\$317.86	\$389.38	\$259.62	\$318.04
50	\$517.31	\$711.31	\$720.99	\$991.36	\$588.90	\$809.73	50	\$146.45	\$235.99	\$240.46	\$365.24	\$179.49	\$281.41	50	\$238.76	\$328.30	\$332.76	\$457.55	\$271.80	\$373.72
51	\$540.20	\$742.77	\$752.88	\$1,035.21	\$614.95	\$845.55	51	\$157.02	\$250.51	\$255.18	\$385.48	\$191.52	\$297.95	51	\$249.32	\$342.82	\$347.48	\$477.79	\$283.82	\$390.25
52	\$565.40	\$777.42	\$788.00	\$1,083.50	\$643.63	\$885.00	52	\$168.65	\$266.50	\$271.38	\$407.77	\$204.75	\$316.15	52	\$260.95	\$358.81	\$363.69	\$500.08	\$297.06	\$408.46
53	\$590.89	\$812.47	\$823.53	\$1,132.35	\$672.65	\$924.89	53	\$180.41	\$282.68	\$287.78	\$430.32	\$218.15	\$334.56	53	\$272.72	\$374.99	\$380.09	\$522.62	\$310.45	\$426.87
54	\$618.40	\$850.30	\$861.88	\$1,185.08	\$703.97	\$967.96	54	\$193.11	\$300.14	\$305.48	\$454.65	\$232.60	\$354.44	54	\$285.42	\$392.45	\$397.79	\$546.96	\$324.91	\$446.75
55	\$645.92	\$888.14	\$900.23	\$1,237.81	\$735.30	\$1,011.03	55	\$205.81	\$317.60	\$323.18	\$478.99	\$247.06	\$374.32	55	\$298.12	\$409.91	\$415.49	\$571.30	\$339.37	\$466.63
56	\$675.75	\$929.16	\$941.81	\$1,294.99	\$769.26	\$1,057.73	56	\$219.58	\$336.54	\$342.37	\$505.38	\$262.74	\$395.88	56	\$311.88	\$428.84	\$434.68	\$597.69	\$355.04	\$488.18
57	\$705.88	\$970.58	\$983.79	\$1,352.71	\$803.55	\$1,104.88	57	\$233.48	\$355.65	\$361.75	\$532.02	\$278.56	\$417.64	57	\$325.79	\$447.96	\$454.06	\$624.33	\$370.87	\$509.94
58	\$738.03	\$1,014.79	\$1,028.60	\$1,414.33	\$840.15	\$1,155.21	58	\$248.32	\$376.06	\$382.43	\$560.46	\$295.45	\$440.87	58	\$340.63	\$468.36	\$474.74	\$652.77	\$387.76	\$533.17
59	\$753.96	\$1,036.69	\$1,050.81	\$1,444.86	\$858.29	\$1,180.14	59	\$255.67	\$386.16	\$392.68	\$574.55	\$303.83	\$452.37	59	\$347.98	\$478.47	\$484.99	\$666.86	\$396.13	\$544.68
60	\$786.11	\$1,080.90	\$1,095.61	\$1,506.47	\$894.89	\$1,230.47	60	\$270.51	\$406.57	\$413.36	\$602.99	\$320.72	\$475.60	60	\$362.82	\$498.88	\$505.67	\$695.29	\$413.03	\$567.91
61	\$813.92	\$1,119.14	\$1,134.37	\$1,559.76	\$926.54	\$1,273.99	61	\$283.35	\$424.22	\$431.25	\$627.58	\$335.33	\$495.69	61	\$375.66	\$516.53	\$523.56	\$719.89	\$427.63	\$588.00
62	\$832.16	\$1,144.23	\$1,159.80	\$1,594.73	\$947.31	\$1,302.56	62	\$291.77	\$435.80	\$442.98	\$643.72	\$344.91	\$508.87	62	\$384.07	\$528.11	\$535.29	\$736.03	\$437.22	\$601.18
63	\$855.05	\$1,175.69	\$1,191.69	\$1,638.58	\$973.36	\$1,338.37	63	\$302.33	\$450.32	\$457.70	\$663.96	\$356.94	\$525.40	63	\$394.64	\$542.63	\$550.01	\$756.27	\$449.24	\$617.71
64	\$868.95	\$1,194.81	\$1,211.07	\$1,665.22	\$989.19	\$1,360.14	64	\$308.75	\$459.14	\$466.65	\$676.26	\$364.24	\$535.45	64	\$401.05	\$551.45	\$558.96	\$768.56	\$456.55	\$627.76
65	\$868.95	\$1,194.81	\$1,211.07	\$1,665.22	\$989.19	\$1,360.14	65	\$308.75	\$459.14	\$466.65	\$676.26	\$364.24	\$535.45	65	\$401.05	\$551.45	\$558.96	\$768.56	\$456.55	\$627.76