

Sample Monthly Payroll Deductions

8.39% of your income will be used to pay for the health insurance premiums. Then after that, your employer will pay the remainder of the insurance costs. Any smoker surcharge will not be covered by your employer, so if you are a smoker, you will have to pay 8.39% PLUS the smoker surcharge (usually around 20% more). Dependents are not eligible to participate.

Examples:

Monthly Wages	Amount You Pay	Wages After Insurance
\$2,000	\$167.80	\$1,832.20
\$2,500	\$209.75	\$2,290.25
\$3,000	\$251.70	\$2,748.30
\$3,500	\$293.65	\$3,206.35

Examples with Smoker Surcharge if you are 35 years old

Monthly Wages	Amount You Pay	Smoker Surcharge	Wages After Insurance
\$2,000	\$167.80	\$46.80	\$1,785.40
\$2,500	\$209.75	\$46.80	\$2,243.45
\$3,000	\$251.70	\$46.80	\$2,701.50
\$3,500	\$293.65	\$46.80	\$3,159.55

Examples with Smoker Surcharge if you are 50 years old

Monthly Wages	Amount You Pay	Smoker Surcharge	Wages After Insurance
\$2,000	\$182.40	\$146.59	\$1,671.01
\$2,500	\$228.00	\$146.59	\$2,125.41
\$3,000	\$273.60	\$146.59	\$2,579.81
\$3,500	\$319.20	\$146.59	\$3,034.21